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Risk Assessment

A	Date: 15.10.2020 & 16.10.2020	School: Clifford Holroyde Specialist SEN College	Team:	Location: Clifford Holroyde Thingwall Ln, Liverpool L14 7NX
	Review Date: To be reviewed at least fortnightly	Ref: LCC Reopening School provision Guidance V6, appendix A, Model Risk Assessment	Assessor: Jane Pepa (Headteacher) & ASBC Ltd (Tony Shipley)	Head Teacher: Jane Pepa SBM: David Murphy

B Assessment of Risk for: LCC / ASBC Adapted Model Risk Assessment for Covid-19 30/09/20 aligned with PHE V2.8 28/09/20 Guidance for schools and DfE 16/10/20 Guidance for full opening: special schools and other specialist settings

С	List Hazards	List	List Existing Controls	Risk
Ser Nº	Here	Groups of People at Risk		Level
1	Covid-19 virus: General	Staff	The school will display a signed copy of the <u>STAYING COVID-19 SECURE IN 2020</u> confirming a Covid 19 risk assessment for the school has been completed (posted in the school's H&S file).	
		Pupils	This risk assessment will be published on the School's web site as transparent information system in line with Government advice.	
		Visitors	Schools should share the results of their risk assessment with their workforce. If possible, they should consider publishing it on their website to provide transparency of approach to parents, carers and	
		Contractors	pupils (HSE would expect all employers with over 50 staff to do so). Sharing your risk assessment https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus- outbreak/guidance-for-full-opening-schools	LOW Under current
			This risk assessment will be shared with all staff.	guidance for
			This risk assessment is for Clifford Holroyde SEN College + AEP Section under the school control.	COVID-19
			<u>GENERAL INFORMATION</u> All staff are competent and instructed with regard to the procedures in place for the protection against infection from the virus.	
			There is adequate supervision, where required, to ensure procedures are correctly adhered to.	

asked to work with the contact tracer to identify direct and close contacts of the case during the 48 hours prior to the child or staff member falling ill. This is likely to be the classmates and teacher of that class. The social distancing measures put in place by educational settings outside the classroom should reduce the number of other direct/close contacts.	ent
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 See Covid-19 <i>virus infection and pregnancy (Royal College Of Distertioians & Gynaecologists).</i> Currently, there is no evidence to suggest that COVID-19 causes problems with the baby's development or causes miscarriage. <i>2.2 Risk to Baby</i> Covid-19 specific extended duty of care risk assessment considered and carried out where relevant for all staff and pupils meeting the following oriteria: Vulnerable member of staff and/or pupil who has received a Government shielded letter. This requirement was finished 01 08 2020. See advice 18 08 2020 The government advises that, clinically extremely vulnerable & clinically vulnerable & 2018 and staff can return to school, in staff cases; if is not practicable to work from home. https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable: persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable: persons-from-covid-19/guidance and protecting-extremely-vulnerable: persons-from-covid-19/guidance on See advice above 18 08 2020 Staff who lave an extremely vulnerable household member. See advice above 18 08 2020 Staff who lave an extremely vulnerable point as a staff ca government/collections/guidance for schools. Coronal process in place for manager/colleagues to contact the person if required, as detailed within applicable risk assessment above. Manager to regularly update and inform staff re government/collections/guidance-for-schools-coronavirus-covid-19/diday-adv-mining-of-a-school Public Health England https://www.gov.uk/government/collections/guidance-for-schools-coronavirus-covid-19/diday-adv-mining-of-a-school Health and Safety Executive https://www.gov.uk/government/collections/guidance for-schools-coronavirus-covid-19/diday-adv-guidance for schools covid-19 Government guidance COVID-19: guidance o	LOW Under current guidance for COVID-19
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	 Government guidance for food business on Coronavirus (Covid-19) <u>https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19</u> Government guidance Covid-19: Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) Guidance for full reopening: schools 07 08 2020 <u>https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools</u> Guidance; Actions for early years and childcare providers during the coronavirus outbreak 27 07 2020 <u>https://www.gov.uk/government/publications/coronavirus-covid-19-early-years-and-childcare-closures</u> Government publication Best Practice: how to hand wash <u>https://www.gov.uk/government/news/public-information-campaign-focuses-on-handwashing</u> COVID 19 ADVICE CONTACTS Due to the rapidly changing advice on Covid-19, managers should ensure they review safe working procedures and protocols daily, until such time when it is deemed unnecessary. Headteacher will refer to current NHS Advice, web; <u>https://111.nhs.uk/covid-19 or telephone 111</u>. The DfE are providing COVID-19 advice Phone: 0800 046 8687 or Email: <u>DfE.coronavirus-helpline@education.gov.uk</u> Headteacher will refer to current PHE (Contact Tel: 0344 225 0562) Guidance <u>https://www.gov.uk/government/collections/phe-north-west-advice-support-and-services</u> Should a cases (C-19) arise at the school, The School will contact LCC Chris Price's Team (C-19 <i>Single Point of Contact</i>); School Improvement Liverpool <u>email; SPOC@si.liverpool.gov.uk</u>, Tel: 0151 233 3901 to seek 'next step' advice. The local health protection team (HPT) for actions required can be consulted. Cheshire & Merseyside HPT, Suite 3B, 3rd Floor, Cunard Building, Water Street L3 1DS Tel: 03443350562 – chose Opti	LOW Under current guidance for COVID-19
	Headteacher will refer to current PHE (Contact Tel: 0344 225 0562) Guidance	COMD-19
	https://www.gov.uk/government/collections/pne-nonn-west-advice-suppon-and-services	
	School Improvement Liverpool email; SPOC@si.liverpool.gov.uk, Tel: 0151 233 3901 to seek 'next	
	The local health protection team (HPT) for actions required can be consulted. Cheshire & Merseyside	
	There is adequate supervision, where required, to ensure procedures are correctly adhered to.	
	Due to the changing advice on Covid-19, managers should ensure they review safe working procedures and protocols daily, until such time when it is deemed unnecessary.	

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Any deliveries to the school e.g. stationary, cleaning chemicals will be securely stored and left isolate for 72 hours when possible, washing hands after the moving of the delivery. School first aid risk assessment to be reviewed, as required: <i>refer to WRA1 Workplace Indoor Risk</i> <i>Assessment – First Aid signage posted that identifies all First Aiders and locations of First Aid boxes</i>	d LOW Under current guidance
Assessment – First Aid signage posted that identifies all First Aiders and locations of First Aid boxes	current
Cross corridor fire doors and other high accurrence touch points will be cleaned regularly throughout	for COVID-19
Cross corridor fire doors and other high occurrence touch points will be cleaned regularly throughout the working day to prevent contamination of constant touch points	COND-19
 Clifford Holroyde School have a manual signing in & out process. Visitors are issued with lanyards for <i>SafeGuarding</i> identification purposes: Staff, Temporary Staff & Visitors have their temperature checked and recorded upon arrival at the Reception Point Pupils temperatures are also checked upon arrive, but not recorded. Note; visitors during the pandemic will generally be discouraged from attending site unless there is no other option. Visitors during the pandemic will be asked to wear face masks whilst in the building. If they don't have their own face mask – the Reception will provide one. The Reception will record visitor phone numbers for contact tracing purposes Fire Risk Assessment, Fire Evacuation Procedures, Security, Violence and Lone Working risk assessments have been reviewed and no update required. 	
 Hand sanitizer stations located at: Entrances to building Classrooms/entrances to classrooms Halls Staff rooms Note; Toilets have soap, water & paper handtowels 	
Signage installed to various areas of the building reminding people to wash hands regularly, in line with Government guidance and to maintain social distance.	

3 Covid-19 virus: School reception and offices	Staff	Classrooms only have floor markings for travel direction/social distancing Corridors & walkways have social distancing signage and a managed by staff Staff and pupils are requested to keep close to the side of the corridor or walkway to maximise social distancing while others are using the opposite side. Note from; Covid-19-implementing-protective-measures-in-education-and-childcare-settings: Where settings can keep children and young people in those small groups 2 metres away from each other, they should do so. While in general, groups should be kept apart, <u>brief, transitory contact</u> , such as passing in a corridor, is a low risk. Staff verbally reinforce controls in corridors, walkways and stainwells where necessary. Whole school assemblies and collective worship are not to take place during the Covid-19 pandemic. Assemblies, etc., I held using Zoom connected to each classroom The use of the school staff rooms is minimised to maximise social distancing between colleagues. Wipes and cleaning materials available in staff rooms for staff to clean regular contact points e.g. kettle, taps etc. Staff are instructed to send information electronically to avoid the use of internal mail services. All returned visitor lanyards are kept stored separately from other items and cleaned and sanitised before reissue. The lanyards will be quarantined for 72 hours. quarantine Safe Guard All waiting areas are reconfigured to ensure social distancing can be maintained. Seating, display stands and magazines are removed. Screens are installed to areas were staff are required to have face-to-face interaction with visitors. Staff who are able to work from home, are encouraged to do so. Office windows will be opened where practical, to encourage as much natural ventilation as possible Workplace layouts are configured to allow staff to maintain social distancing of 2m when they are seated at workstations. Screens installed where it is not possible to move workstations or it is considered that the work activity is essential. Desk config	LOW Under current guidance for COVID-19 Under current guidance for COVID-19
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			 Staff to clean and sanitise their workstation (including chair arms) at the beginning and end of their daily shift. Additional cleaning stations are to be provided for staff to use and replenished as required. A clear desk policy is in place. All work items and belongings are stored in desk pedestals or store cupboards when not in use. Telephones must not be shared and staff should transfer calls rather than pass handsets to colleagues. Where this is not possible, callers are provided with an alternative number to call back. The use of copiers, printers and shredders is for essential school use only. Where it is essential to use such devices, they should be cleansed after each use. Appropriate signage is installed to advise users accordingly and cleaning materials are available. 	LOW Under current guidance for COVID-19
4	Covid-19 virus: Meetings	Staff	 All in-person meetings should be avoided whenever and wherever possible. Staff should use other means of remote communication to host meetings where facilities are readily available. Attendance at meetings is limited to those essential attendees only. Critical information is cascaded to other staff. Meeting room capacity is reduced to comply fully with prevailing social distancing measures. Wherever possible, meeting rooms should be adequately ventilated with external windows opened during meetings. Meeting room users advised not to share equipment during meetings i.e. pens, stationery etc. Attendees to remove all items following the meeting. Meeting room users to wipe down surfaces (including any buttons on IT equipment and remote controls) following meetings. Additional cleaning materials will be provided in all meeting rooms for use by staff and replenished as required. Meetings to take place promptly and conclude fully in the meeting room to avoid attendees congregating in adjoining areas prior to and following meetings. 	LOW Under current guidance for COVID-19

5	Covid-19 virus: Classrooms	Staff Pupils	 Secondary Schools: 6 Classes are grouped as Bubbles (some difference age group in each class). Bubbles are to be kept separate from other bubbles and mixing with other bubbles minimised, as much as possible via timetables, etc. There is some mix in sports hall & ICT lessons – a small school issue – tracing record available if required, who has been with who; with a maximum of 35 pupils – it is reasonable following an outbreak of C-19 to treat the school as a 'whole bubble.' Classes will be kept together and mixing with other classes minimised, as much as possible. Timetables should be revised where possible to reduce movement around the school premises and to stagger busy transitional periods between classes. Classes are split with no classroom holding more than 10-12 pupils as per government guidelines whilst ensuring seats can be laid out maintaining 2m distance (Clifford Holroyde will maintain a max of 12 pupils in a bubble maintaining social distancing): Pupils will then be kept in their small groups ('bubbles') and should not mix with other groups during the day. Where possible, the group should be allocated one classroom to contain the potential spread of the virus until restrictions are lifted Wherever possible, staff supervising a cohort should also remain within this 'bubble'; Clifford Holroyde Classroom Assistants only as Teachers providing specialist subjects will mix with different classes Playtimes are managed to ensure students keep a safe distance. Equipment i.e. keyboards, laptops, ipads, etc., should be cleaned throughout the school day All desks face the same direction i.e. front of the classroom. Pupils are seated side by side as opposed to opposite each other. In Clifford Holroyde settings there will be a requirement for subject specialist rotation of staff; this will be managed to limit mixing as much as possible. 	LOW Under current guidance for COVID-19

	All classes are to take place in the same setting wherever possible to limit the numbers moving around the school, keeping the 'bubble in one area Timetables should be revised where possible to reduce movement around the school premises and to stagger busy transitional periods between classes. For individual and very frequently used equipment, such as pencils and pens, staff and pupils have their own which are not shared. Every child will have their own bag with all stationery needed, plus other resources such as exercise books, pens, etc. Pupils parents have been informed that pupils may not bring in their own stationery, pencil cases, or other personal items such as toys, sports equipment (e.g. footballs), etc. Resources shared between bubbles, such as sports, art and science equipment, should be cleaned frequently and meticulously and always between use by different bubbles, or rotated to allow them to be left unused and out of reach for a period of 48hrs (72hrs for plastics) between use by different bubbles. All unnecessary items are removed from classrooms and teaching environments as much as possible. Classes are to take place in the same setting wherever possible to limit the numbers moving around the school. Classroom activities planned and structured; where possible and appropriate classes will be held outdoors. Physical Activities in Schools; Schools have the flexibility to decide how physical education, sport and physical activity will be provided whilst following the measures in their system of controls. Pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided. Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hysic. Classroom dot is encouraged when changing classrooms for different activities. Music (not Clifford Holroyde are due to start out-door music lessons with a	LOW Under current guidance for COVID-19
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			distancing and playing outside wherever possible, limiting group sizes to no more than 15, positioning pupils back-to-back or side-to-side, avoiding sharing of instruments, and ensuring good ventilation. Singing, wind and brass playing should not take place in larger groups such as school choirs and ensembles, or school assemblies. Further more detailed DfE guidance will be published shortly. 07 08 2020 https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus- outbreak/guidance-for-full-opening-schools#section-5-contingency-planning-for-outbreaks Pupils regularly reminded to maintain social distancing where possible. Classroom windows will be opened, where practical, to encourage as much natural ventilation as	LOW Under current guidance for COVID-19
			possible. Windows and doors will be opened during lesson times to allow for (cross) ventilation of the room Note; typical split system air-conditioning can be used during this pandemic (C-19) <u>https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm</u>	
6	Covid-19 virus:	Staff	Dining room be laid out so that 'bubbles' are separated whilst eating. Clifford Holroyde bubbles are split into two groups (3 classes) at lunch time and each bubble kept socially distant.	
	Dining areas	Pupils	Hot meals are collected at the kitchen counter and staff place the cutlery wrapped in a paper serviette on the tray.	LOW Under current
			Some pupils bring packed lunches – these are also taken in the dining room with their allocated bubble	guidance for COVID-19
			Dining room be laid out to maintain 2m social distancing as far as is reasonable practicable. Clifford Holroyde have set tables out to maintain bubble social distancing	
			Dining room tables and chairs will be wiped down between sittings.	
			Lunch times will be staggered into two sittings; 3 bubble groups to ensure 'bubbles' do not mix.	
			Dining room supervisors, cleaners and serving staff to maintain 2m social distancing wherever possible.	
			Water is available with disposable paper cups. At lunch time pupils are provided with a carton of fruit juice	

7	Covid-19 virus; School day	Staff Pupils Visitors Contractors	 School start times for Clifford Holroyde are generally staggered (nature of the system) as taxis arrive to deliver the pupils. This reduces the numbers attending the site at the start and finish of the day. Start & end of the school day: pupils should go directly to their 'bubble' classroom and are collected / leave directly from that classroom's designated access point. Individual arrival and leaving times are within a wide window of time for drop-off and collection. Staff collect and on exit take pupils to their designated entrance exit point keeping a minimum of 2 metres away from the pupil when collecting and releasing students to their transport. One Parents sits in a car in the car park. Parents and guardians generally do not attend site except for meetings. Parents and guardians requested are not allowed on the school grounds unless for a pre-arranged meeting with staff. Clifford Holroyde also facilitate virtual meetings with Staff. Timetables are revised where possible to reduce the movement around the school premises and to stagger busy transitional periods. Break times (including lunch) staggered for classes to minimise mixing and dilute numbers using common areas such as walkways and toilets. <i>See above</i>. Where possible the numbers using toilets will be managed in line with social distancing guidelines: Clifford Holroyde has 2 pupil toilets one accessible toilet and one staff male and one staff female toilet facility. The pupil toileties are managed by staff to ensure social distancing at lunch time, etc. Paper hand towels & pedal bins provided 	LOW Under current guidance for COVID-19
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	Covid-19 virus; Working and teaching within the school environment	Staff Pupils Visitors Contractors	 Staff instructed in the following working practices: Aim to maintain 2m social distancing at all times, where practicable. Teachers & TAs' should not bend down to pupils level when communicating in close quarter Limit number of surfaces touched, where possible. Keep hands away from face as much as possible. Regularly perform appropriate hand washing. Lessons and activities planned to make best use of school resources whilst maintaining social distancing. Changing of classrooms for different activities is minimised as far as is reasonably practicable. Classroom activities planned and structured with social distancing in mind; where possible classes will be held outdoors. Changing of classrooms for different activities is minimised as far as is reasonably practicable. Pupils regularly reminded to maintain social distancing. Pupil's behaviour will be monitored for deliberate coughing or spitting. Such behaviour will be dealt with by the school with the ultimate sanction of the pupil's exclusion. Also see; Supporting children and young people with SEND as schools and colleges prepare for wider opening. Extract from Updating Risk Assessments (please read all of this section in the on-line document for SEND pupils); Following the partial closure of education settings from 20 March 2020, we asked local authorities to consider the needs of all children and young people with an EHC plan and to carry out a risk assessment. Local authorities were asked to work with educational settings and parents or carers to determine whether children and young people would be able to have their needs met at home, and be safer there than attending an educational setting. Any open and to carry out a risk assessment-guidance/coronavirus-covid-19-send-risk-assessment-guidance/coronavirus-covid-19-send-risk-assessment-guidance/coronavirus-covid-19-send-risk-assessment-guidance/coronavirus-covid-19-send-risk-assess	LOW Under current guidance for COVID-19
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9 Covid-19 virus; Cleaning	Staff Pupils Visitors Contractors	All cleaning staff are experienced and have received appropriate training. Any new cleaning products brought on site in response to the current Covid-19 pandemic will have a COSHH risk assessment undertaken prior to use. If COSHH risk assessment not available and the chemical is required urgently; refer to the manufacturer's MSDS (material safety data sheet) available from the supplier or on-line from the manufacturer Reference existing school COSHH risk assessments: School H&S File Section 4, COSHH General Cleaning Chemicals 29a, also, Section 9, COSHH product risk assessments. Cleaners have appropriate PPE in line with current (and any new) COSHH risk assessments Playground equipment and classroom play equipment wiped down and cleansed at the end of the school day and between activities where possible. Sports/play equipment (bats, balls, etc.), are allocated permanently to each class and sanitised at the end of each school day. Different kit for different bubbles, including the sports hall. Note: Clifford Holroyde has no fixed play equipment Cleaning undertaken in line with Government publication COVID-19: cleaning in non-healthcare settings: https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare- settings/covid-19-decontamination-in-non-healthcare-settings (15th July 2020) What you need to know (extract from cleaning in non-healthcare settings): • cleaning an area with normal household disinfectant after someone with suppected coronavirus (COVID-19) has left will reduce the risk of passing the infection on to other people. <i>The area</i> should be isolated for 72 hours then thrown away in the regular rubbish after cleaning is finished the stored securely for 72 hours then thrown away in the regular rubbish after cleaning is finished then stored securely for 72 hours then thrown away in the regular rubbish after cleaning is finished then stored securely out all aboused 'red' (red) relicat areas) and 'blue' (general areas) cloths. The cloths will be disin	LOW Under current guidance for COVID-19
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 School will be fully cleaned throughout the day (by teachers & TAs') and start & finish of each school day by cleaners: Clifford Holroyde ensure waste bins (preferably a pedal bin in every classroom) are monitored a emptied regularly. Clifford Holroyde ensure staff receiving deliveries wear gloves. Cleaning through the school day entails sanitising regularly touched items such as door handles, handrails etc. will be regularly wiped down and cleaned. Gate and main entrance door digital call points will be cleaned regular throughout the working day. Additional cleaning products are available for use by staff to wipe down frequently used contact surfaces. These will include (arrongst other things): Printers/photocopying machines Lift buttons and door entry keypads Door, fridge and cabinet handles Light switches Waste does not need to be segregated unless an individual in the setting shows symptoms of or te positive for COVID-19. Dispose of routine waste as normal, placing any used cloths or wipes in 'black bag' waste bins. You not need to put them in an extra bag or store them for a time before throwing them away. Personal waste from cleaning of PEP, disposable cloths and used from cleaning of areas whithey have been (including PPE, disposable cloths and used fors cleaning of areas whithey have been (including PPE, disposable cloths and used for storage until the individual's te results are known. This waste should be stored safely and kept away from children. It should not be placed in communication waste. The plastic to this waste bar of the waste base has been stored for at least 72 hours. If COVID-19 is confirmed this waste should be stored for at least 72 hours. If COVID-19 is confirmed this waste should be stored of at sorrad. The waste bar of a least 72 hours, it must be treated at Category B infectious waste. You must: Keep it separate from your other waste. Keep it sepa	nd LOW do Under current guidance for COVID-19
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F v s	Covid-19 virus; Pupils and staff who become symptomatic during the school day	Staff Pupils Visitors Contractors	 Pupils and Staff who become symptomatic during the school day will be isolated from the rest of the pupil group and their parents (pupils) will be called to come and collect them. Staff will be sent home to self-isolate. Headteacher will refer to current NHS Advice, web; https://11.nhs.uk/covid-19 or telephone 111 The DfE are providing COVID-19 advice Phone: 0800 046 8687 or email: DfE.coronavirushelpline@education.gov.uk Liverpool City Council are now managing the requirement to self-isolate a 'bubble' contact; Chris Price's Team (C-19 <i>Single Point of Contact</i>); School Improvement Liverpool email; SPOC@si.liverpool.gov.uk, Tel: 0151 233 3901 to seek 'next step' advice. Staff who are suspected as being infected at work will require the employer to complete a RIDDOR report to the HSE. https://www.hse.gov.uk/news/riddor-reporting-coronavirus.htm If staff are unable to maintain 2m social distancing from an isolated pupil, appropriate PPE should be worn e.g. a surgical face mask. Any areas, items and surfaces the symptomatic person has come into contact with should be thoroughly cleaned as soon as possible. Symptomatic pupils and staff are advised to engage with Government Test and Trace and get tested: If someone tests negative, they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. Other members of their household can stop self-isolating until temperature returns to normal. The school understands how to contact the local Public Health England Health Protection Team in the event of a positive test result for a positive test result for a positive test result. See Track & Trace system; order a test immediately at www.nhs.uk/coronavirus or call 119 if you have no internet access If necessary a 'bubble' will be sent home and advised to isolate in line with guidance. 	LOW Under current guidance for COVID-19
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Risk Level: High: Accident likely with possibility of serious injury or loss Medium: Possibility of accident occurring causing minor injury or loss Low: Accident unlikely with control measures in place Under current guidance for COVID-19

D	Controls (Ser N° to correspond with Hazard Ser N°)	E To be completed by the Manager					
Ser Nº	Additional Controls Required	Action to	be Taken	By Whom	Target Completion Date	Task Completed (Signed & Dated)	
1	Actions required to combat Covid-19	Monitor Government updates for developing operational advice		Headteacher	ongoing		
2	This Risk Assessment is for the September full opening of schools – this risk assessment has been reviewed regularly to comply with Gov. advice. Continue review procedures fortnightly to ensure it is a functioning system	Monitor Gove updates for o operational a	developing	Headteacher	ongoing		
F	Once additional controls are implemented, what we overall risk level be: High Medium Low			•	ff by: Jane Pepa	ignature will suffice.	
		C	Date: 16 10	2020			